The Professional Fellows Program (PFP) For Economic Empowerment in The Middle East and North Africa Is a Two-Way Exchange Program Sponsored by The U.S. Department of State.

PFP is designed to promote mutual understanding, enhance leadership and professional skills, and build lasting, sustainable partnerships between mid-level emerging leaders committed to strengthening their communities through social entrepreneurship and workforce development. PFP is a fully funded 6-week program including 1 week of intensive training, a 4-week fellowship at an organization in either Washington D.C. or Austin, TX, and a Professional Fellows Congress in Washington, D.C.

Eligibility Requirements

- 25-40 years of age at time of program
- A citizen and current resident of Algeria. Residence in Algeria should be during the whole application process till final placement
- Fluency in English to work full-time at a U.S. worksite
- A university graduate with a bachelor’s degree or higher
- Interested in participating in a reciprocal program for Americans coming to your country
- Currently employed with at least two years’ relevant work experience
- Able to demonstrate leadership and collaborative skills

Who should apply?

- Entrepreneurs and social innovators
- Small & medium sized business owners and managers who are investing in innovative, socially conscious products and programs
• Individuals working in civil society or NGOs with a focus on youth workforce training and development, increasing the role of marginalized populations in the economy, building financial literacy, training in technology use and IT development, and other efforts centered around economic empowerment
• Individuals working at university incubators, accelerators, and job-readiness programs, and programs focusing on business development, financial literacy, sustainable tourism, or economic development
• Individuals working in government agencies/ministries, national policy offices, think tanks, and offices that are working to increase the presence of underrepresented citizens in the economy

Professionals Fellows Congress

The Fall program will conclude with a 3-day “Professional Fellows Congress” in Washington, D.C. This event will bring together approximately 175 fellows from around the world. Fellows will have the opportunity to build relationships with fellows from more than 65 countries and territories and learn the effective leadership tools.

Why should I apply?

• Learn effective business management practices, such as developing a business plan, financing and accounting, human resource management, marketing, strategic planning, and networking.
• Practice principles of social entrepreneurship and increase the ability to run effective community outreach and public relations campaigns
• Learn best practices in workforce development and gain exposure to innovative tools to increase program effectiveness
• Increase the ability to think “outside the box” and spark creative, innovative approaches to problems, products, and marketplaces
• Acquire new strategies to engage effectively with policymakers and government officials

Follow-on Project Development

Each fellow will spend time developing an idea for a follow-on project to be implemented upon returning home. Fellows will participate in several training sessions to learn project design skills and write a project proposal during their time in the United States.

Outbound Program

U.S. delegates who acted as hosts or mentors during the U.S. immersion segment will be selected to travel to Algeria, Egypt, Morocco, or Tunisia to co-lead training seminars and gain first-hand knowledge of the country and its people. Fellows will assist in planning the U.S. Delegation’s visit and hosting them.
Covid-19 Contingencies

The in-person, U.S.-based exchange is contingent upon favorable travel conditions. In the event that there are travel restrictions, or other factors which could adversely impact the health, safety, and welfare of program participants, host organizations, and local communities, PFP may postpone or pivot the planned in-person U.S.-based exchange to virtual programming.

Apply here: [http://www.legacyintl.org/pfp](http://www.legacyintl.org/pfp)

Submit your application online by **March 18, 2022**!